



WomenatthecentrE

SurvivorsatthecentrE-Moving from old ways of 'doing' social justice work, to new ways of 'being' in community with survivors

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GRATUTUDE OFFERING: THE PEOPLE & THE LAND

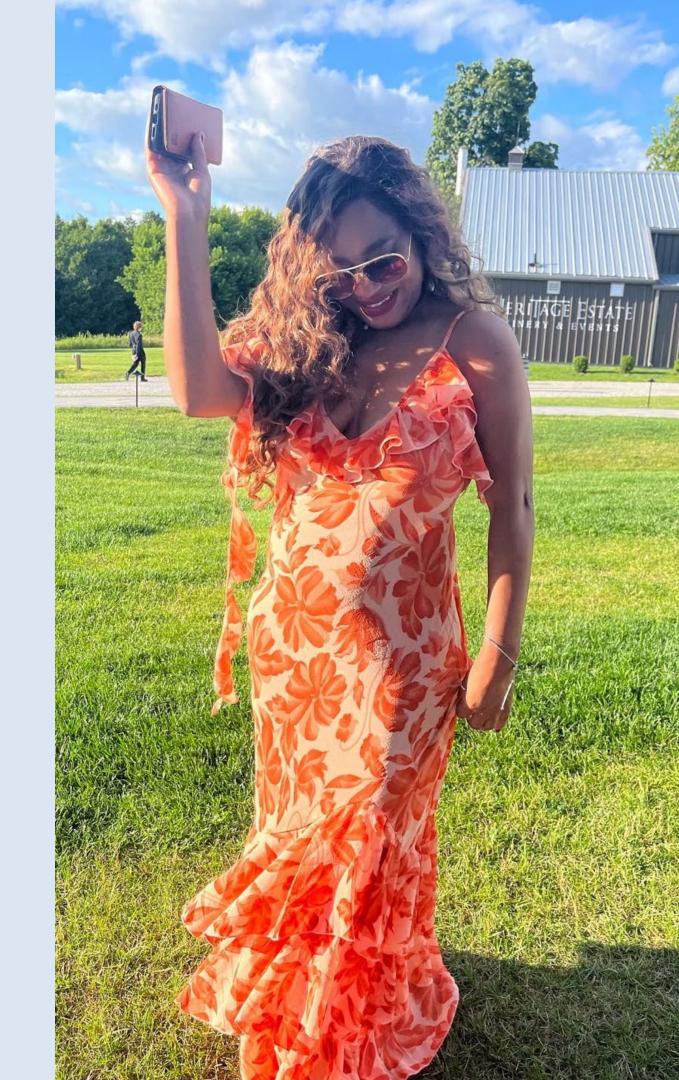
- 1. Stolen unceded territory of ancestral lands belonging to the Huron-Wendat, the Anishnaabe Nation, the Haudensaunee Confederacy, the Mississaugas of the Credit, Inuit, Métis, and many other Indigenous people
- 2. Home to generations of people of African descent, brought here against their will by the transatlantic enslavement of human beings
- 3. Violence and attempted genocide of Indigenous & Black people who are still enduring systemic anti-Black /Indigenous racism
- 4. Ongoing impacts of colonialism, white supremacy, toxic patriarchy, greed and capitalism that values profits over people, leaving a world ravaged and unsafe for all

STANDING IN SOLIDARITY WITH...



Introduction

- Who I am and Why I am
 - As a survivor of GBV
- Intersectional, Anti-Carceral, Abolitionist Feminist,
 Transformative Accountability & Justice practitioner
- A mother, sister, aunt, friend, mentor
- A Black cis woman acknowledge privilege
- An accomplice to others, 'living on the margins of the margins' (Adefarakan, 2022)
 - especially Black trans women & youth
 - Indigenous women, girls & 2-Spirit communities
 - Women and girls living with disabilities
- Use my position, power and privilege to disrupt, uproot, rebuild
- Unbreakable faith in human capacity for kindness, empathy, love



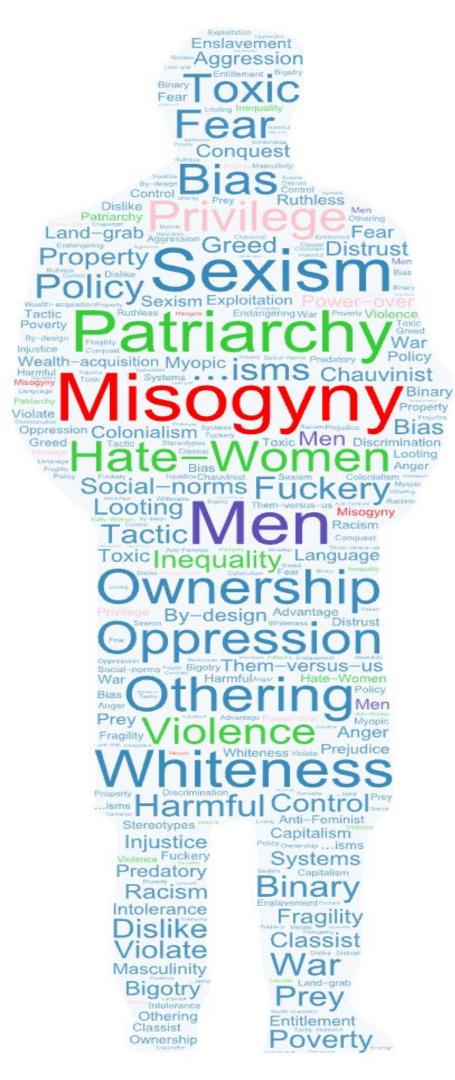
The Model

- SurvivorsatthecentrE:
 - Survivor-led
 - Survivor-centred
 - By us, for everyone
 - Lead with love, kindness, compassion
 - Disrupt, to reconstruct
- Macro & Micro-Level Activism
- Language Matters Understand and name the issue:
 - If you can dream it, see it and name it,
 you can do something about it



Old Frameworks

- Shames and blames survivors for the violence they experienced
- Cultivates Gatekeepers, instead of Locksmiths
- Replicates the power and control-over dynamics of GBV
- Refuses to acknowledge strengths, courage and expertise of survivors
 - Systems' navigation
 - Peer-based support
- Maintains the status quo, so the cycle continues –
 BY DESIGN

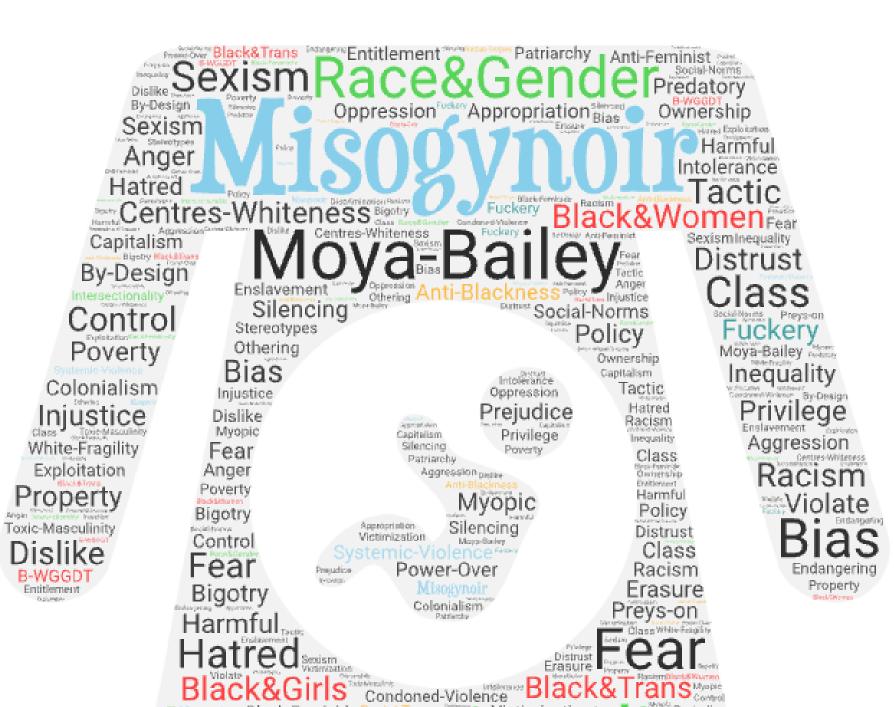


Old Frameworks

Some challenges with the 'old ways'

- Gendered anti-Blackness (GaB) & lateral violence in the GBV sector
 - Targeting, silencing and erasing Black women, girls, gender-diverse & trans (B-WGGDT) survivors
 - Stifles attempts to name it, & or implement accountability measures
 - Continues to pit us against each other, so we don't see our common oppressor
 - Recently playing out in anti-trans / exclusion calls





Old Frameworks

Some challenges with the 'old ways of doing'

- Abdicates responsibility for correcting social ills; places it on individuals, non-profits
- Lack of sustained capacity strengthening
 funding = competition instead of collaboration
 - Scarcity and fear-based mindset
- Lack of support to mentor young women, girls, trans and gender-diverse youth in the movement
 - Every new generation starts from scratch

Ask yourself:

If I had the power to re-do, would I do it this same old way?



SurvivorsatthecentrE Toolkit Language Matters Video



AMOURGYNY

Nneka MacGregor, 2019

[Ah-mor-juh-nee] verb

to love, like, trust, have faith and belief in women, girls, gender-diverse and trans people, manifested in various ways, such as physical, emotional affection and support, promotion, mentoring and sponsoring of

noun

A framework to ingrain and institutionalise the uplifting of women, girls, gender-diverse and trans people; proactive, deliberate and intentional centring of in policy & programme development

... not misogyny



AMOURGYNOIR

Nneka MacGregor, 2019

[Ah-mor-juh-nwah]

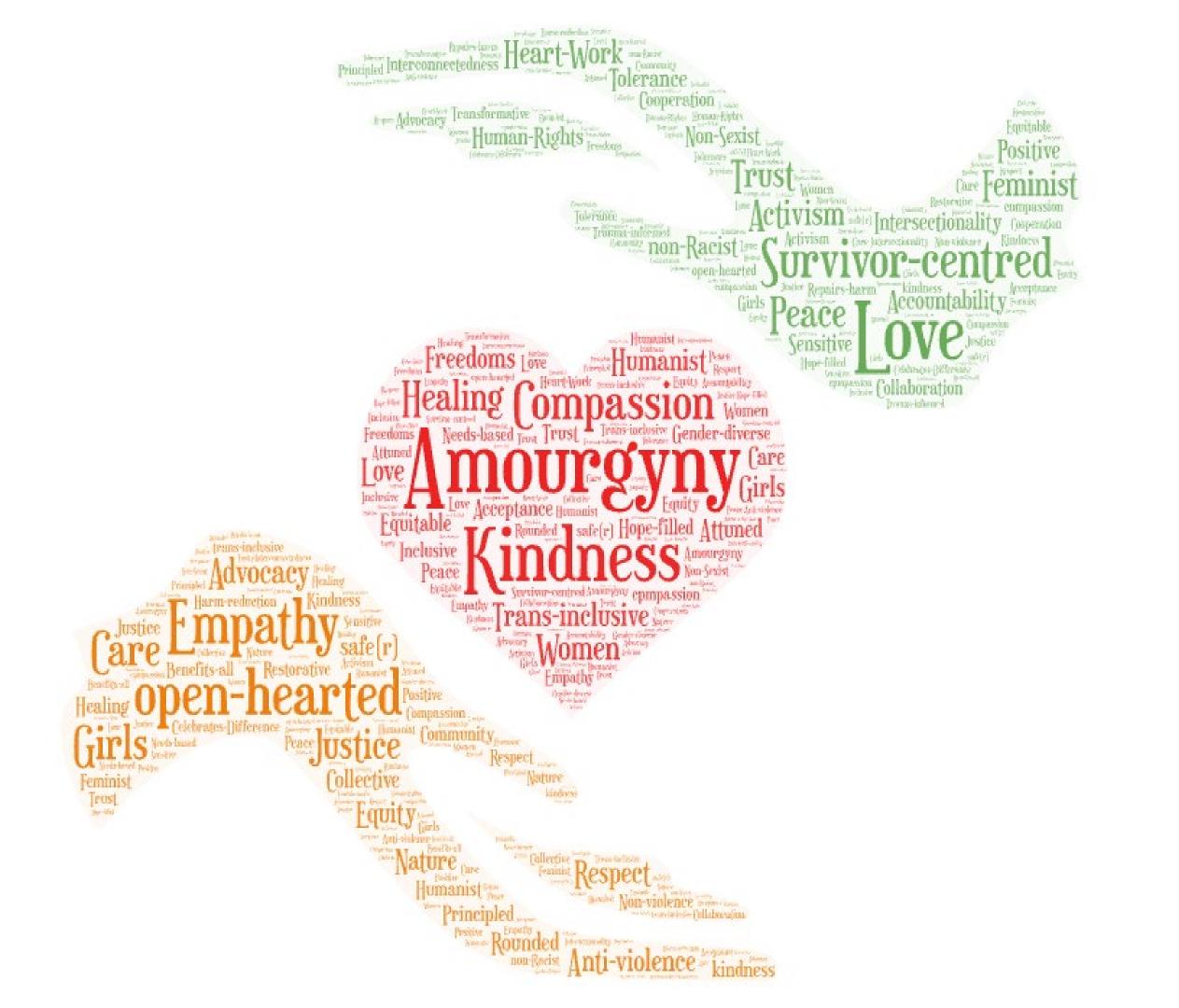
verb

to love, like, trust, have faith and belief in Black women, Black girls, Black gender-diverse and Black trans (B-WGGDT) people specifically, manifested in various ways, such as physical, emotional affection and support, promotion, mentoring and sponsoring of

noun

Aframework to ingrain and institutionalise the uplifting of B-WGGDT people; proactive, deliberate and intentional centring in policy & programme development

... not misogynoir



SurvivorsatthecentrE Toolkit Harmful & Helpful Practices Video

New Frameworks

Some opportunities with the 'new ways of being'

- a) Survivor-centred, survivor-led
 - Promising Practice: SurvivorsatthecentrE (CWF)
 - Global Connections of the issues
 - Making the connections with other rights-based activism and activist – environmental, land, animal, water,
 - Luana Genot (Brazil, Identities Institute),
 Godiva Goldring (Jamaica, Steamlab), Dr.
 Tshering Lama (Nepal, Idea Studio), Samar
 Ali (One Million Conversations)
- b) Intersectionality In ACTION by and for 'those systemically and systematically decentred'
 - Black & Indigenous women, girls, 2-Spirit, trans and gender-diverse survivors; living with disabilities, rural/remote



New Frameworks

Some results from these 'new ways of being':

- a) Alternative Model of Justice for sexual violence survivors
 - Promising Practice: Transformative Accountability & Justice Engagement (TAJE)
 - Small Pilot to develop implementation protocols (CWF)
- b) 2022 Purple Ribbon award-winning Programme of the Year: C6 **Peer Counselling** Supports (CWF)
- c) Funding for the Advancing gender equity for B-WGGDT people initiative (WAGE)
 - Promising Practice: The Amourgynoir Code
- d) Funding for survivor-centred/led initiative on ending human trafficking (WAGE)
 - Promising Practice: Embedding Resilience. Grounding Resistance
- e) Funding for interventions for survivors of GBV-inflicted TBI (PHAC)
 - Pan-Canadian Cross-Sectoral Solutions
- f) Black Femicide Canada Council
 - Promising Practice: 2022 Purple Ribbon awardwinning campaign – Share Her Story (Outstanding Awareness Campaign)
 - Promising Practice: innovative campaign –
 Send Black Love



SurvivorsatthecentrE Toolkit Explainer Video

Resources

- 1. A Survivor-centred advocacy and activism organisation: www.womenatthecentre.com
- 2. SurvivorsatthecentrE Toolkit: (CWF-funded)
 - 1 SurvivorsatthecentrE Toolkit <u>Guidebook</u>
 - 2 SurvivorsatthecentrE Toolkit Explainer Video
 - 3 SurvivorsatthecentrE Toolkit <u>Language Matters Video</u>
 - 4 SurvivorsatthecentrE Toolkit <u>Harmful & Helpful Practices Video</u>
 - 5. SurvivorsatthecentrE Toolkit Harmful & Helpful Practices Infographics
 - 6 SurvivorsatthecentrE Toolkit Within Our Walls Video
 - 7 SurvivorsatthecentrE Toolkit A Resource Guide PART I
 - 8 SurvivorsatthecentrE Toolkit A Resource Guide PART II
- 3. Alternative Model of Justice for Sexual Violence Survivors (WAGE-funded)
 - Promising Practice: <u>Declarations of Truth</u> report on the Transformative Accountability & Justice Engagement (TAJE) model
- 4. 2022 Purple Ribbon award-winning Programme of the Year: C6 Peer Counselling Supports (CWF-funded)
- 5. Advancing gender equity for Black women, girls, gender-diverse and trans (B-WGGDT) people in Canada initiative (WAGE-funded)
 - Promising Practice: The Amourgynoir Code website
 - Promising Practice: innovative campaign <u>Send Black Love</u>
 - The Black Liberation Youth Caucus
 - <u>Culture, Gender Diversity, Age, Language and GBV</u> A Report on B-WGGDT People's Experience
 - <u>Literature Review on Race-Based Data Collection</u> B-WGGD People

Resources

- The Impact of the Canadian Legal System on B-WGGDT People A Literature Review
- The Mistreatment and Miseducation of Black Girls in Schooling and Child Welfare A Literature Review
- 6. Embedding Resilience. Grounding Resistance: Survivor-centred/led initiative on ending human trafficking (WAG-funded)
 - Promising Practice: <u>Embedding Resilience</u>. <u>Grounding Resistance</u>
- 7. Interventions for survivors of GBV-inflicted TBI pan-Canadian Cross-Sectoral Solutions (PHAC-funded)
 - WomenatthecentrE Survivor Expert Collective (WE SEC) <u>Survivor Strategy Mural</u>
 - WE SEC Mural: What do survivors need?
 - ACRM Poster IPV Rehab Review
 - Exploring the Relationships Between Rehabilitation and Survivors of Intimate Partner Violence: <u>A Scoping Review</u>
 - Battered and Brain Injured <u>article</u>
- 8. Black Femicide Canada Council website
 - UNCSW 67 Stop Black Femicide Poster
 - The Routledge International Handbook on Femicide and Feminicide
 - (Chapter 15 Femicide in Canada)
- 9. WomenatthecentrE's National Action Plan -
 - What We HEARD Report
 - What We HEARD Presentation

10.Promising Practice: 2022 Purple Ribbon award-winning campaign – Share Her Story (Outstanding Awareness Campaign)