

BARRIERS TO REPORTING SEXUAL HARASSMENT

A survivor's ability to report what happened is impacted by: victim-blaming, experiences of social marginalization and prior sexual violence, complexities of identity (e.g. citizenship, race/ethnicity, age), the

normalization of sexual harassment, a lack of effective responses, retaliation from the harasser and others, and social misconceptions that minimize the impact of harassment and excuse perpetrators for their actions.



Bystanders who recognize sexual or gender-based harassment has occurred but choose to ignore it are complicit in silencing the survivor.